



American Model United Nations
**Economic and Social Commission for Asia and
the Pacific**

ESCAP/I/3

SUBJECT OF RESOLUTION: Towards disability-inclusive sustainable development: implementation of the Beijing Declaration

SUBMITTED TO: The Economic and Social Commission for Asia and the Pacific

The Economic and Social Commission for Asia and the Pacific,

1 *Keeping in mind* the impact of the United Nations' Convention on the Rights of Persons with Disabilities (hereafter CRPD) definitions for "reasonable accommodation", "discrimination on the basis of disability" and
2 "universal design",
3

4 *Recognizing* that persons with disabilities are disproportionately underrepresented in labor markets world-
5 wide,

6 *Alarmed by* statistics showing that persons with disabilities are less likely to pursue higher education,

7 *Deeply concerned* about employers' existing prejudices against hiring persons with disabilities for open po-
8 sitions and for promotions,

9 *Desiring* a substantial increase in worldwide economic production and growth that could be accomplished
10 by better including persons with disabilities in the workforce,

11 *Believing* that Persons With Disabilities (hereafter 'PWD') should have equal opportunities for employment,
12 ,

13 1. *Advocates* that countries pass legislation that encourages private companies to be transparent about the
14 number of PWD that they hire:

15 (a) *Emphasizes* that States provide subsidies to companies that are accessible to persons with dis-
16 abilities;

17 2. *Emphasizes* that countries adopt vocational training programs for PWD to find employment in various
18 fields;

19 3. *Recommends* States create public relations campaigns that displays real stories of people with disabilities
20 working successfully, helping influence both the general populace and powerful organizations;

21 4. *Further recommends* States create a training program specifically for employers to inform them of PWD
22 and to ensure they are able to effectively include these individuals in the labor market;

23 5. *Requests* States to ensure all persons, regardless of ability, deserve a fair and equitable wage and treatment:

24 (a) *Further requests* States to eliminate wage disparities based on disability that all persons, regard-
25 less of ability, deserve a fair and equitable wage, salary;

26 6. *Supports* the creation of accessible jobs for people with disabilities that are completely virtual:

27 (a) These career opportunities would include working from home in disciplines such as cryptocur-
28 rency, stocks, working through videoconference software, writing, editing, management, software engineering, web-
29 designing, marketing, accounting, legal assistance, content creation and other important positions;

30 (b) Provide accessible training to people with disabilities through government programs as well as
31 public-private partnerships with corporations and businesses in order to help them prepare for these jobs, as well as
32 making sure this training is specially curated to benefit people with disabilities in the best way possible;

33 7. *Recognizes* that the best actors to carry out the recommendations above are the governing States since
34 they have a better understanding of people with disabilities in their countries.

Passed by consensus, with 0 abstentions