



*American Model United Nations*

## **Economic Commission for Latin America and the Caribbean**

ECLAC/II/1

SUBJECT OF RESOLUTION: Regional Conference on Women in Latin America and the Caribbean

SUBMITTED TO: The Economic Commission for Latin America and the Caribbean

### *The Economic Commission for Latin America and the Caribbean*

1            *Noting* that of the world's fifteen most gender inequitable countries, ten are found  
2 in the Americas and the Caribbean,

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4            *Recognizing* the importance of gender equality for the social, political, and  
5 economic advancement of nations,

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7            *Acknowledging* the benefits of diversifying and expanding the workforce by  
8 including educated and trained women within it,

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10           *Recognizing* that equality in the workforce is generally an indication of a  
11 developed economy,

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13           *Recognizing* that increased economic autonomy for women allows for self-  
14 sufficiency and women's empowerment,

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16           1. *Encourages* Member States to work with United Nations Women's Fund for  
17 Gender Equality to create local, regional, and national initiatives that work to raise wages  
18 and promote job opportunities, specifically through:

19           (a) The provision of direct loans to organizations within Member States that  
20 promote gender equality while working to conventionalize gender equality into their  
21 financial policy;

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23           2. *Urges* the creation of further job opportunities for women in the following  
24 ways:

25           (a) The long term strengthening of the position of women in the workforce  
26 through more thorough education and opportunities in:

27           (i) International education programs;

28           (ii) Vocational training;

29           (b) The encouragement of Member States to draft legislation that bases wage rates  
30 on performance rather than gender;

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32           4. *Encourages* the use of previously established programs that utilize micro-

38 financing, such as the International Monetary Fund, to promote wage equality and  
39 women's education in the following manner:

- 40 (a) The provision of investments in women in small business;
- 41 (b) The provision of financial assistance in education to advance job  
42 opportunities;

43  
44 5. *Requests* job hiring and employment practices that would improve equality and  
45 opportunity for women such as:

- 46 (a) The encouragement of more equitable and proportional systems that would ensure  
47 qualified women's roles in the workplace;
- 48 (b) The fair practices of maternity and paternity leave and retention;
- 49 (c) The need for managerial and departmental accountability toward achieving the goal  
50 of more equal representation in the work force;

51  
52 6. *Encourages* the provision of tax cuts to families that have two working parents  
53 or single mothers that are recognized by the state to ease financial burdens and  
54 incentivize economic growth;

55  
56 7. *Notes* with zest the importance of including women in representative roles  
57 including in the judiciary at an increased rate by encouraging the following:

- 58 (a) Workshops informing women on the campaign process;
- 59 (b) Scholarships for women to engage in public policy;
- 60 (c) Workshops informing women on participation on civic engagement.

Passed by consensus, with 1 abstentions