GA 3rd/I/3

SUBJECT OF RESOLUTION: The Right to Development

SUBMITTED TO: The Third Committee

SUBMITTED BY: Albania, Cote d'Ivoire, Russian Federation, Serbia,

Uzbekistan, Bosnia Herzegovina, Israel, Botswana,

Chile, Mexico

## The Third Committee

*Upholding* the sovereign equality of all member states as documented in Article 2 Section 1 of the United Nations Charter, and the importance of developing countries' maintenance of state responsibility and sovereignty as noted in Article 3 Section 1 of the Declaration on the Right to Development,

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Noting with concern the negative effects of globalization in which large international corporations seek to establish production locations in areas where workers can be exploited by paying substandard wages and maintaining only the poorest level of working conditions, resulting in social and economic decline in many developing member states,

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13 14 *Emphasizing* the Universal Declaration of Human Rights Article 23 which enforces "just and favorable conditions of work" (Section 1), "equal pay for equal work" (Section 2), and the right of individuals to support their families in "an existence worthy of human dignity" (Section 3),

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18 19 Stressing the rights to form trade unions, earn an income that provides an adequate standard of living, and opportunity for advancement as stated in the Covenant on Economic, Social, and Cultural Rights as well as its particular emphasis on ending the exploitation of children,

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1. Strongly encourages all member states to adopt labor codes that provide fair employment, safe working conditions, and sufficient income to facilitate an adequate standard of living while respecting other important human rights and international treaties by voluntarily adopting most if not all of the following standards with adjustments to fit the economic circumstances of individual nations:

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(a) A minimum wage that reflects the necessary income in order to maintain an adequate standard of living in the particular member state;

29 30 31 (b) Equal pay for equal work regardless of factors such as race, religion, 32 nationality, gender, age, or language, including in the case of migrant workers; 33 34 (c) The right to establish and participate in trade unions; 35 36 (d) Sufficient maternity leave for women so that the health of the mother and the 37 child is not endangered by inappropriate work requirements; 38 39 (e) Providing national standards for working conditions including physical 40 security near the location of hazardous material and machinery, sanitation, and 41 availability of first aid materials in the event of an emergency as determined by individual 42 member states; 43 44 (f) A strong recommendation for companies that establish production facilities to 45 hire workers in a manner that will benefit the local economy; 46 47 (g) Support for the Universal Declaration of Human Rights Article 26 which 48 upholds universal primary education by passing codes that minimize the occurrence of child labor and encourages all levels of the population to gain education and skills that 49 allow the individuals to be competitive in the marketplace including developing the skills 50 51 necessary for entrepreneurship; 52 53 2. Recommends the use of programs which encourage foreign companies to 54 responsibly invest and develop branches in member states, as long as the aforesaid 55 corporations agree to operate within the member state's labor codes, with the possibility of one or more incentives such as: 56 57 58 (a) Tax-based incentives such as the reduction of property taxes and/or taxes on 59 exports or imports; 60 61 (b) Reduction of sales taxes on materials used for business-related expenses; 62 63 (c) Discounted or free media time for advertising purposes within the member 64 state depending on the availability of technology; 65 66 3. *Promotes* the creation of agencies or departments (Labor Law Department) within individual governments that collect and respond to allegations of labor rights 67 68 abuses that operate according to the following guidelines: 69 70 (a) Allow citizens to make complaints by the most technologically efficient 71 method possible such as phone-in complaints, oral complaints in person, mailed 72 documents, and e-mailed statements; 73

(b) Employ an adequate number of staff members including a portion of which

who have an adequate education in the member state's legal code to handle the incoming complaints with recommendations such as 10 staff members for every 5 million members

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of the population but differing depending on the levels of complaints;

(c) Acquire assistance from international and non-governmental organizations, such as the International Labor Organization, when possible in order to support such a program in a less developed nation lacking sufficient resources to support such a department and cooperation with those organizations in order to maintain accountability;

(d) The Labor Law Department has the right to investigate and inspect work facilities in order to assess whether the corporation is acting in accordance with established labor laws:

(e) The Labor Law Department files reports providing the conclusions of the cases it investigates with the national government of the member state and the Labor Law Department also completes an annual report including the number and nature of complaints made that year;

4. *Urges* member states who adopt this three step process (labor law codes, encouraging private foreign investment, and creating a department to monitor labor practices) to continue to provide incentives to companies which responsibly invest in the region, but which penalize corporations which infringe upon the rights of citizens in accordance with the findings of the Labor Law Department by:

(a) Removing previously allocated incentives;

(b) Suing on the behalf of violated workers so that they might receive just compensation;

(c) Requiring companies to leave the region if workers' rights violations persist;

5. *Congratulates* member states that have successfully applied similar models into their national policies and encourages such nations to provide advice in an effort of regional cooperation to less developed member states seeking to improve labor conditions within their borders.

Passed, Yes: 48 / No: 10 / Abstain: 18