



American Model United Nations

Economic and Social Council

ECOSOC/II/1

SUBJECT OF RESOLUTION: Coordination Programme and Other Questions:
Mainstreaming a Gender Perspective into all
Policies and Programmes in the United Nations
System

SUBMITTED TO: The Economic and Social Council

SUBMITTED BY: Mexico, Guinea-Bissau, Mauritius, Nigeria,
Paraguay

The Economic and Social Council

1 *Recognizing* the importance of education in relation to enhancing the role of
2 women in society,

3
4 *Acknowledging* the discrepancies of educational and workplace opportunities in
5 many parts of the world,

6
7 *Noting with appreciation* the efforts of member states in implementing a gender
8 perspective into policies and programs,

9
10 *Welcoming* the progress made by the United Nations body following the Beijing
11 Declaration and Platform for Action on woman's global situation,

12
13 *Guided by* Article IX of the United Nations Charter which asserts universal human
14 rights for peoples regardless of race, sex, language or religion,

15
16 *Deeply regretting* the inability of equal representation by the year 2000, and also
17 noting the insufficient employment of women serving at the UN in any position, in which
18 the growth rate was only 0.4% in 2004,

19
20 *Noting with appreciation* the progress made by individual member states in
21 addressing a component of gender mainstreaming by attaining the goal of 30% female
22 representation in political decision-making,

23
24 1. *Encourages* that resources be further diverted to the training and education of
25 women so they can fill more diverse roles in the job market, thereby equitably increasing
26 both development and the number of women in governments where women are
27 underrepresented;

28

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- 29 2. *Endorses* policies that bring about equality in the global work place for women
30 in regards to equal pay and rights;
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- 32 3. *Calls upon* states to adhere to the Convention on the Elimination of all Forms
33 of Discrimination Against Women (CEDAW) to close the gaps between policies and
34 their implementation;
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- 36 4. *Applauds* the work UNIFEM has done to promote gender equality and
37 implement the Beijing Platform for Action
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- 39 5. *Encourages* the use of the World's Womean 2000 framework to highlight
40 differential impacts of development programs on men and women and provide for more
41 beneficial policy formation in the future;
42
- 43 6. *Calls upon* states to further implement policies that work towards
44 mainstreaming a gender perspective, while recognizing the importance of cultural
45 sensitivity;
46
- 47 7. *Requests* that all entities of the UN system, including UN agencies, funds and
48 programs, take the following steps in order to achieve the goal of mainstreaming a gender
49 perspective into all UN policies and programs:
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- 51 (a) coordinating activities with like-minded organizations to devise a cohesive and
52 sufficient plan of action in order to remedy the gap between policy commitments and
53 implementation;
54
- 55 (b) provide annually updated training seminars to all staff to ensure gender
56 mainstreaming occurs equally throughout the UN;
57
- 58 (c) fund efforts to create new and improved technologies to gather and aggregate
59 reliable information within the UN and by member states;
60
- 61 8. *Welcomes* an updated annual report on the commitments made by the UN to
62 mainstreaming gender into all policies and programs by the Secretary General.

Passed, Yes: 23 / No: 0 / Abstain: 13